

Unidentified Anomalous Phenomenon and Non-Human Intelligence



A briefing note for average people
Updated: November 1 2024

Introduction

NHI stands for Non-Human Intelligence, and UAP stands for Unidentified Anomalous Phenomenon - that's what we call UFOs these days. Yes, UFOs – as in, Unidentified Flying Objects. We promise you that this briefing note isn't an analogy or a metaphor. According to governments, scientists, and military leaders around the world, UAP are real, physical objects doing extraordinary things, and in the last few years, UAP have shifted from the fringes of conspiracy to the forefront of serious government discussions. These developments could impact those you lead, and we want to help you make sense of the headlines and why this issue is gaining attention. On November 13th, the US House of Representatives is scheduled to host a hearing on the UAP issue, building on explosive oath-sworn testimony last year of a secret UAP crash retrieval program that [allegedly collected craft, technology, and bodies of a non-human intelligence](#).

If your reaction to that paragraph is “That’s a bunch of malarkey”, then welcome to the club – that’s how we felt too. That’s why we are writing this briefing note – “Team Malarkey”, this briefing note is for you, and we promise it’s malarkey-free. At the end of this document you will understand why there is so much attention being given to this topic by examining the impact on three key areas: national security, technology and science, and our broader culture. Whether you are leading a business, a school, or a community of any kind, UAP are being discussed at the highest levels of government and defense. Being informed is no longer an option; it’s a leadership necessity in the face of potential disruption. If you’d like more background on disruption and leadership in general, check out our [Disruption Series](#) on our blog.

Right out of the gate, you need to know this: UAP are not hypothetical anymore nor are they the realm of conspiracy theorists. While that has been considered true for most of the 20th century, the official narrative has shifted dramatically in recent years. According to the [US Government](#) (and lots of other [governments](#)), UAP are real physical objects flying around our airspace, and they are moving in ways that we cannot explain. This has been confirmed and validated by many highly reputable leaders and governmental figures, like former [President Barack Obama](#), [Harvard Professor Dr. Avi Loeb](#), [Senator Chuck Schumer \(D\)](#) and [Senator Mike Rounds \(R\)](#), [Senator John McCain \(R\)](#) and a ['who's-who' list of political movers and shakers](#) over the past 10 years.

Each of the links above will take you to confirmations these statements, and there’s a lot more where they came from. It is important to be abundantly clear here: This is not a random briefing note telling you that UFOs are real. *This is some of the most important and significant leaders of the free world telling you that.* If you have dismissed this topic before because you thought the idea of UFOs was a bunch of nonsense, it’s time to allow your thinking to evolve on that –

because everyone else's is, and it's happening incredibly quickly. As a leader, you risk being left behind if your worldview remains on "Team Malarky". As you'll see in the next section, there has been an immense amount of recent activity related to this topic that makes it clear "Team Malarky" may have gotten it wrong.

Background

This is a complex topic with a lot of information to investigate. For the sake of this briefing note, we'll focus on the modern era, with the most relevant primary sources linked below:

- In 2017, the [New York Times broke](#) the story that the US Government had continued to study UFOs in secret, despite publicly ridiculing and dismissing the topic for decades. Crucially, this article featured two "leaked" videos ([one](#) and [two](#)) showing objects maneuvering in ways that is unlike any known human technology (more on this later).
- In 2020, the [United States Navy confirmed the videos were real](#), and that they did not know what the objects were.
- Over the next several years, Washington got very interested and proceeded with an [initial review by the Office of the Director for National Intelligence](#), the establishment of the [All-Domain Anomaly Resolution Office](#), and several pieces of legislation including a bi-partisan [65-page amendment](#) to the [National Defense Authorization Act](#) (the bill that allows the US Government to pay for the military) by [Senate Majority Leader Chuck Schumer and Senator Mike Rounds](#).

To quote Sen. Schumer's comments on the reason for the amendment, which he read on the Senate floor during a rare bipartisan colloquy with Senator Rounds: *"The United States Government has gathered a great deal of information about UAP over the decades but has refused to share it with the American people...We have also been notified by multiple credible people that information on UAP has been withheld from Congress which...is a violation of laws regarding full notification to the legislative branch"*.

That's a scandal, folks. A big one – the language from the Senate Majority Leader is saying that elements in the American Government have illegally withheld information from Congress, and that not only are UAP real, but the US Government knows a lot about them, which is directly contrary to their decades-long position on this issue. The question then becomes: was the government lying when they said there was nothing to UFOs then, or is it lying now when the Government says this is a real issue that needs attention?

- In 2023, highly decorated military officer David Grusch, alongside two other witnesses, [testified under oath before Congress](#) that the United States has been running a secret crash retrieval program for decades and was in possession of craft and bodies not of human origin. In 2024, another highly decorated military officer named Colonel Karl Nell confirmed that [NHI are here and have been for a while](#). This information was later further validated by [Lue Elizondo](#), another former high-ranking intelligence official turned whistleblower. [Grusch](#), [Elizondo](#), and [Nell](#) have impeccable records and are considered highly credible whistleblowers.

This issue is commanding a very high level of attention from leaders around the world. Qualified, credible people, who are in positions to know some details about this issue, have been saying some incredible stuff, with even more incredible implications. But why should you – the average person reading this briefing note – care about this issue? Our next section covers exactly that.

Why Does This Matter

- 1) **You Probably Take National Security for Granted:** If you are a citizen of a NATO member nation, or you are living in a place protected by the NATO sphere of influence, you probably don't think much about national security – generally speaking, we live in safe countries protected by our military forces. But the UAP issue changes that. These things are [flying over protected airspace](#) with impunity. Former Deputy Secretary of Defense Chris Mellon has written a detailed [report on these advanced drones of unknown origin](#) that are majorly disrupting the ability for the American military to operate, and this is confirmed by [Senator Marco Rubio - more than once](#). Rubio has been the Chair of the Senate Select Committee on Intelligence - the committee that knows all the secrets (or at least, is supposed to know). The UAP being reported are a serious issue for military aviators, and [demonstrate flight capabilities that our known technology cannot match](#) (more on that later).

In short, these things are so capable that the biggest and strongest military in the world is powerless to do anything about them – and the whole reason the military exists is to protect our borders. If they cannot protect the airspace over their own bases, as Mellon has identified, how are they supposed to protect the nations we call home?

This isn't a thing for you to worry about as an "Average Person", but you do need to understand that this security piece is why your elected leaders are taking this issue so seriously. All you can do is make good choices at the ballot box so our future elected leaders have the chops to navigate this situation effectively, and [contact your current elected representatives to let them know this is a serious issue](#).

- 2) **Technological Implications:** [A thorough research study](#) examining how these things move states that they exhibit extraordinary abilities. These abilities include: "travelling at extremely high speeds, changing direction or accelerating and incredibly high rates, and hovering motionless for extended periods of time". If that doesn't catch your attention, the researchers also said that "these craft appear to violate the laws of physics in that they do not have flight or control surfaces, any visible means of propulsion...and can operate in multiple media, such as space (low Earth orbit), air, and water without apparent hindrance, sonic booms, or heat dumps". Pay attention now: *We have no idea how they are able to do this*. These objects apparently don't have wings, nor do they have rotors or propellers. They do not have any evidence rocket or jet exhaust or any indication as to how they move, but we do know they move – and they move fast.

The authors take conservative estimates on acceleration and speed based on an analysis of the many encounters with robust data; these objects have apparently been [observed](#) by multiple [highly qualified eyewitnesses](#) in addition to being captured on radar and video, and this data corroborates the incredible feats of these objects. This means there is little doubt as to the veracity of the encounters, and based on this data the

researchers calculated that these things are engaged in maneuvers with forces between 100g and 5,000g.

What do those numbers mean? That these things are moving *fast* – but let's make it a bit more real. Our most advanced piloted fighter jet, the F-35, can only withstand about 13.5g before it disintegrates. Our best unmanned missiles can handle about 35g before they come apart at the seams. We cannot - as far as we know - build things that withstand 100g, and yet UAP are regularly going faster than that.

The only explanation is that these objects appear to be using technology we do not publicly understand. As far as the public knows, no nation on earth can build these things, nor can any civilian scientists explain how they work because no conventional technology would allow objects to move like this. The leading hypothesis is that someone has figured out a new way to create or harness energy. This is like the leap from steam powered ships to nuclear submarines – except more, because to engage in this kind of acceleration even *a single time* (and remember, these things are flying around daily) would take more energy than the total production of nuclear power worldwide for an entire year.

That's an important technology in a world wracked by climate change and whose economic hiccups regularly result in significant energy scarcity, which has ripple effects that last for years. If this technology is ours, we need to see it commercialized to start benefiting humanity, much like GPS, Nuclear Power, or the Internet were once military technologies that have since moved into the public sphere. If it's technology of an adversary like China or Russia, we need to prepare accordingly that they will have a technological and economic advantage over us until we can figure this stuff out. And if it's not our technology, and it's not a terrestrial adversaries technology...whose is it?

- 3) **The Cultural Question:** Since the dawn of humanity, we've looked to the skies and asked "are we alone?". [We've already published](#) a more detailed summary that goes into some of the possible explanations for UAP and explains that the most out-there hypothesis (no pun intended) has a reasonable probability of being the correct one. We don't have a lot of data yet and cannot say what these things are, but these objects are real and had to come from somewhere. So whose are they?

If this is technology that has resulted by NATO/BRIC-aligned nation's scientific breakthrough, then we can reasonably expect a revolution in how we use energy in the near future – whatever is powering these relatively small craft could also likely power our cities and national infrastructure. As this technology trickles into the public sphere – like GPS, the internet, or nuclear power before it – our culture will change, just as it did with these other technologies. This cultural shift could be dramatically exacerbated if this technology shifts the balance of economic and cultural power in the world to a nation adversarial to NATO, who currently holds the balance of power globally.

Even falling short of an answer to "whose are they?", there are credible allegations that these have been known about by our government but covered up for decades. As described above, this is a massive scandal and potential [constitutional crisis](#), which can be significantly impactful to our trust and faith in our systems. That trust is [already concerningly fragile](#). If it is revealed that our governments have kept world-improving technology secret, it could be another devastating blow to our trust in our systems and society, [and as we've written about here](#), that will have a knock-on effect on our culture.

Our society is already facing the “[Polycrisis](#)”, and the UAP issue represents another complicating factor on top of the many we’re already managing, and in the complexity of our interconnected global systems, the impact of a disruption can have unpredictable and chaotic consequences.

The above impact presupposes this is terrestrial technology that’s been kept from us. If that’s not the case and these objects are truly not ours, and they are not the product of an adversarial nation, there only remains one possible explanation – that we are not alone in this universe. The cultural implications of this from religion to politics to art are significant. Leaders need to understand that if *this* ends up being true, many people you lead are likely going to need support to process this information and come to terms with a new understanding of our place in nature. This is a significant psychological safety issue for everyone, and even has it’s own term to describe it – [Ontological Shock](#). The sooner you as a leader are prepared for this possibility and accept it, the sooner you’ll be able to help others process their own experience of ontological shock too.

Conclusion

Humans are a paradox - we are amazingly adaptable, and yet we struggle with change. This issue represents a potential massive change in our technology, our culture, and/or our existing world stability, and disruptions in any of these areas are going to impact the people you lead. We do not know what these objects are or who made them, but it looks like these questions are in the process of being answered as the Governments of the world [investigate](#), [legislate](#), and [disclose](#) this information to the public.

We have no idea what comes after the dust settles here, and it’s still being kicked up by a lot of factors, but no matter how this pans out, we do know one thing: Like all major disruptions, we are in this together as a species. It’s not going only impact some of us; if ever there was a time to set aside petty differences and connect over our shared humanity, this issue represents that time. Now that you are informed on this issue, maybe your leadership can help us do that. In times of great disruption, we all end up counting on each other to get through it – and that means in a way, we’re all counting on you.

In summary:

- 1) UFOs - now called UAP - are a real, physical phenomenon that our governments are taking incredibly seriously. They are not the stuff of tin-foil conspiracy theorists, but a pressing issue for legislators, scientists, and military leaders worldwide.
- 2) There is credible evidence and reliable testimony that knowledge about UAP has been kept from almost everyone for a very long time, including allegations that a US government crash retrieval program that is in possession of non-human craft and bodies has been operating outside of the oversight of elected leaders for decades.
- 3) UAP represent a significant national security, technological, and existential challenge for people who lead people. We have a responsibility to help each other navigate this.

We will continue to provide resources like this as our research continues. [Sign up for our mailing list to keep up to date.](#)

What We Do at Authentik:



Leadership & Organizational Development:

Our Leadership consultation services are designed to bring out the best in you and your organization. We specialize in leading through disruption, and believe firmly that transformation is the change you choose, disruption is the change that happens to you, and the difference between the two is your leadership. We provide bespoke individual and organizational development services tailored to your specific needs. Together, we can help you create a powerful and inspired team that will lead your organization toward success.



Authentik Academy

We provide high-quality, self-directed online courses via the Authentik Academy that can help you and your teams thrive with the skills they need for success in today's incredibly dynamic world. Our flagship course, Restorative Behaviour Management for Leaders, is available now, with more courses on the way! All courses come with 1:1 learning support, highly engaging course materials, a digital credential to celebrate and validate your new skills, and Authentik's unique approach to helping you and your teams perform their best.



Custom Tabletop Training

Looking for a more exciting way to prepare and train your team? Inspired by Tabletop RPGs like Dungeons and Dragons, our Custom Tabletop Training is designed to engage and challenge your team like never before. With exercises that can be tailored to test emergency responses, simulate events, and much more, our training is anything but boring.



Free Resources

Our Free Resources are your ticket to better leadership! Whether you're looking for briefing notes, white papers, or our free blog, we offer a range of free resources to help you succeed. Our Sunday Stories provide a unique perspective that will leave you inspired, energized, and prepared to take on whatever challenges lie ahead, and you've just finished reading one of our briefing notes - we hope you liked it!



AI Services and Advising

Do wonder how tech like Artificial Intelligence might help you solve complex business problems? At Authentik, we leverage our unique perspective to understand your problem and help you determine how the latest innovations can help free up capacity and time and make your organization better. From our direct offering of custom AI solutions to training and development, we're here to help you navigate a time of new intelligence - in more ways than one!



contact@authentikconsulting.ca



780-904-7766